



## OBJECTIVE AND SCOPE

This AltaLink Corporate Health and Safety Policy establishes values and principles that guide AltaLink's commitment to our people, contractors, customers and the public. All AltaLink employees and contractors working on AltaLink's behalf are expected to comply with this policy.

## ROLES AND RESPONSIBILITIES

**President & CEO, and EVP, Corporate Services:** To review and maintain AltaLink's Corporate Health and Safety Policy.

**Managers and Above:** To ensure the policy is communicated and understood by all employees. Provide employees and contractors with the necessary knowledge, support, and resources to comply with this policy and address any observations and actions that may not be in compliance with this policy.

**All AltaLink Employees and Contractors:** To be knowledgeable about the policy and be responsible and accountable for understanding and incorporating health and safety requirements into their daily work activities, with the obligation to meet or surpass all legislation, regulations and other applicable requirements. To escalate to their supervisor any observation of potential action that may not be in compliance with this policy.

## HEALTH AND SAFETY POLICY

AltaLink values health and safety, and cares about the health and safety of our employees, contractors, customers and the general public.

Our management system principles include compliance, performance and continual improvement that guide our commitment to safeguard our people.

AltaLink employees and contractors working on behalf of AltaLink are committed to working safely and preventing work related illness and injury by:

- Recognizing the hazards to which they are exposed;
- Participating in designing and implementing hazard control measures;
- Refusing unsafe work; and
- Reporting any conditions, actions or processes that could impact health and safety performance.

Working safely is a condition of employment, and we are accountable for safeguarding the public, ourselves and our coworkers.

### LEADERSHIP

Management is accountable for providing and maintaining a healthy and safe work environment through setting priorities, taking actions and providing resources.

### COMPLIANCE

We are committed to a safe and healthy work environment with standards and programs that meet or exceed applicable laws, regulations, industry guidelines and other requirements.



## AltaLink Corporate Health and Safety Policy

H&S Policy ALS-1081  
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Approval: President & CEO

### **RISK MANAGEMENT**

We are committed to managing health and safety risks through identifying and assessing hazards, evaluating risks and ensuring controls are managed using the hierarchy of controls.

### **COMMUNICATION AND PARTICIPATION**

We use timely, open dialogue and informed decision-making to communicate health and safety information with employees, contractors, customers and the public. We are committed to participation throughout the organization in decision-making, maintenance, setting goals and improvement of the health and safety management system. The AltaLink Joint Work Site Health and Safety Committee engages workers by facilitating cooperation and participation on health and safety topics for AltaLink.

### **TRAINING AND EQUIPMENT**

We provide training and equipment for our employees to work safely and protect themselves from injury or occupational illness.

### **EVALUATION AND PERFORMANCE**

We are committed to continual improvement of the management system and health and safety performance. We use a performance assurance process that is comprised of audits and safety results so we can assess compliance and ensure we are meeting our objectives for AltaLink's health and safety management system.

Objectives, goals and targets are provided to the Board of Directors for review on a quarterly basis. Health and Safety objectives are developed annually. Management evaluates the Health and Safety performance results monthly. Adjustments to workplans are made to ensure performance targets and objectives are achieved.