

### OBJECTIVE & SCOPE

This policy establishes the Environmental RESPECT principles that guide AltaLink's commitment to the environment.

All AltaLink employees and Contractors working on AltaLink's behalf are expected to comply with this policy.

### ROLES & RESPONSIBILITIES

**President & CEO and EVP, Corporate Services:** To review and maintain AltaLink's Environmental RESPECT Policy.

**Managers and Above and Project Managers:** To ensure the policy is communicated and understood by all staff. Provide staff with the necessary knowledge, support, and resources to comply with this policy and address any observations and actions that may not be in compliance with this policy.

**All AltaLink Employees and Contractors:** To be knowledgeable about the policy and responsible and accountable for understanding and incorporating environmental requirements into their daily work activities with the obligation to meet or surpass all environmental legislation, regulations and other applicable requirements.

### ENVIRONMENTAL RESPECT POLICY

AltaLink believes responsible environmental management is good business; it benefits our customers and improves the quality of the environment in which we live. This policy establishes the environmental RESPECT principles that guide our commitment to the environment.

#### RESPONSIBILITY

All levels of management are responsible for integrating environmental management programs into business processes in order to measure and improve environmental performance. All employees are responsible and accountable for understanding and incorporating environmental requirements into their daily work activities with the obligation to meet or surpass all environmental legislation, regulations and other applicable requirements.

#### EFFICIENCY

We will responsibly use natural resources and pursue increased efficiencies that reduce waste and emissions at their source. We will develop sustainable operations and implement

environmental projects designed to leave a clean, healthy environment for our children and future generations.

### **STEWARDSHIP**

We will respect our natural resources and take care in balancing the needs of customers with our obligation to future generations. We will seek opportunities to preserve, restore, protect and improve our natural surroundings.

### **PERFORMANCE**

We will set challenging goals and assess our ability to continually improve our environmental performance as we strive to achieve net zero greenhouse gas emissions. Through the strategic management of our assets, we will improve the environment and contribute to our business success.

### **EVALUATION**

We will perform audits to evaluate our environmental compliance and use the results to improve our operations and impact on the environment.

### **COMMUNICATION**

We will foster open dialogue and informed decision-making through communication of environmental information with management, employees and the public. We will work with governments and others in creating responsible environmental laws and regulations reflective of sound public policy.

### **TRAINING**

We will provide the training necessary for our employees to perform their environmental responsibilities. We will encourage and provide opportunities for employees to learn more about the environment and foster an atmosphere of creating cost-effective solutions that go beyond compliance.