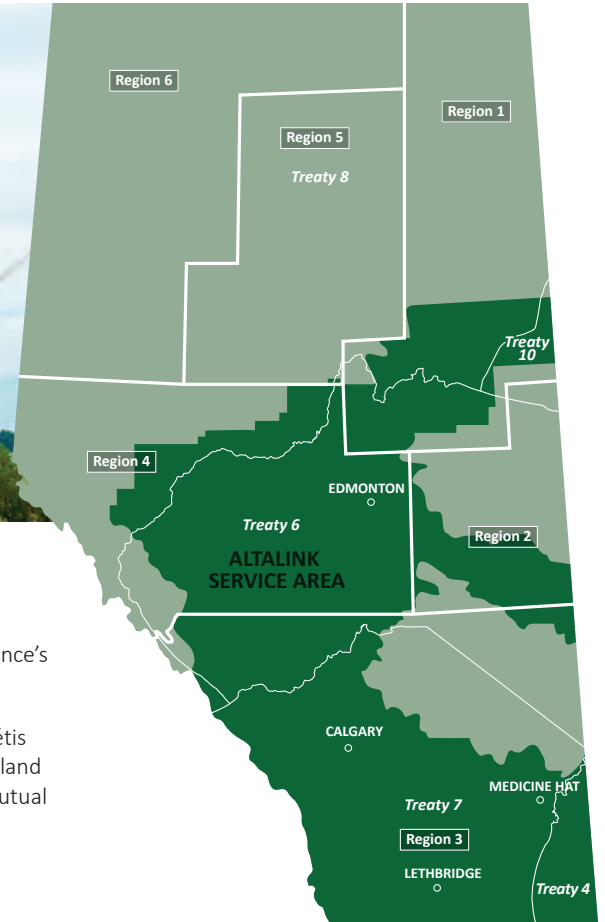




INDIGENOUS RELATIONS

Collaboration. Partnership. Trust. Respect.

We are committed to fostering the important relationships we have with the communities we operate in.



OUR COMMITMENT

As Alberta’s largest electricity transmission provider, AltaLink is committed to meeting the province’s demand for electricity, providing innovative solutions and partnering with communities.

Our service area includes 19 First Nations, two Métis Settlements and four regions of the Métis Nation of Alberta. AltaLink recognizes the deep connections Indigenous peoples have to the land and traditional territories and we believe that true collaboration and partnership requires mutual respect, open dialogue and a willingness to listen. In all of our operations, we strive to find meaningful ways to work with Indigenous peoples.



COLLABORATING ON OUR PROJECTS

Working together to find solutions

Traditional Land Use assessments help reduce project impacts to the landscape through agreed mitigations. This may include adjusting the location of new transmission towers, modifying work space areas or developing site-specific solutions with Indigenous communities to reduce disturbance.

We believe that respect for Aboriginal and Treaty rights is essential to the livelihood of all communities. When consulting with Indigenous communities on new transmission projects and the maintenance of our existing facilities we commit to demonstrating this respect in everything we do.

Opportunities for employment

Our goal is to provide Indigenous businesses interested in working with AltaLink opportunities to competitively bid for contracts. Working with our contractors, we help facilitate connections with Indigenous businesses to foster relationships and initiate the procurement pre-qualification process.



Working with AltaLink has been a really positive experience. Building bridges between two communities, Indigenous and non-Indigenous, provides an opportunity to move forward and make a difference. I appreciate AltaLink for making this possible.

LEONARD BASTIEN
Blackfoot Elder





INVESTING IN ALBERTA'S INDIGENOUS COMMUNITIES

Community sponsorships

Our community investment program, Linked to Our Communities, proudly supports a diverse number of organizations and initiatives across the province, including:



Recognizing leaders through our Indigenous Student Awards program, awarded to Indigenous students attending post-secondary institutions. Four eligible students from each of Treaty 6, 7, 8 and the Métis community in Alberta are recognized every year.



Supporting the Aboriginal Role Models of Alberta Awards to celebrate the many achievements of Aboriginal individuals and organizations in our province.



Supporting the Truth and Reconciliation Commission of Canada.



BUILDING RELATIONSHIPS FROM THE INSIDE OUT

Recognizing the importance of our long-term relationships with Indigenous communities, we are committed to enhancing our employees' understanding of the history, culture and important role they play in Canada.

Cultural learning

Cultural learning experiences are facilitated by Indigenous community partners with our employees in many ways. Cultural awareness training has been made available to employees who interact with Indigenous communities through their work. We're fortunate to be able to participate in ceremonies, storytelling by Elders and traditional activities like tipi building and drumming. Through these experiences, our employees gain a deeper understanding and appreciation for the historical, social and cultural uniqueness of Indigenous peoples.

Celebrating

Since 2013, Altalink has hosted an annual National Indigenous Peoples Day celebration for our employees. The celebrations welcome special guests from nearby communities and feature traditional ceremonies, singing, drumming, dancing and food for our employees to experience and learn about Indigenous cultures.



In-kind contributions

We donate quality used office resources, as well as the time and expertise of our employees, to community organizations that can use them. Some of our recent contributions include:

- Recycling, refurbishing and donating office furniture, equipment and computers
- GPS field training
- Electricity education for elementary school students
- Community event volunteering
- Environmental survey shadowing





In the spirit of reconciliation, I acknowledge the positive efforts made by AltaLink to work with Alberta's First Nations and Métis communities to better understand our unique culture, traditions and aspirations.

IRENE MORIN
Cree Elder

ALTALINK'S INDIGENOUS RELATIONS POLICY

Respectful Indigenous relations is practiced across the company, as we all benefit from strong and engaged communities across our province. We respect Indigenous ways of life through delivering sustainable and balanced outcomes with our projects and operations. Community support for our projects is essential to our business. More about AltaLink's Indigenous Relations Policy can be found on our website.

www.altalink.ca

As a proud member of the Canadian Electricity Association (CEA), AltaLink also endorses the CEA's National Principles for Engagement of Indigenous Peoples which include the following:

- Respect Indigenous culture, traditional values, and rights
- Nurture constructive relationships
- Enhance communications
- Foster Indigenous capacity building
- Promote economic prosperity
- Facilitate Crown consultation

We would like to hear from you

Please contact us if you have any questions or want more information about what we do and how we can work with you.

2611-3rd Avenue SE
Calgary, AB T2A 7W7

P: 1.877.269.5903
E: indigenous.relations@altalink.ca

www.altalink.ca

